



Job Vacancy Announcement

Position: Childcare Center Teacher

Job Type/Classification: Full-time, hourly, non-exempt

ABOUT WATCH ME SPROUT CHILDCARE CENTER

Watch Me Sprout Childcare Center is a ministry of Living Word International Christian Church (LWICC) located in Silver Spring, Maryland. We believe in planting a Christian foundation in the lives of young children. Our goal is to provide a fun, safe, loving and nurturing environment where children can learn and grow.

Job Description

****Sign on Bonus - \$500-\$1000 based upon experience. See details below.***

Position Summary

Watch Me Sprout Childcare Center (WMS) of Living Word International Christian Church is seeking experienced, compassionate teachers for its early learning scholars – from infants through four years of age. WMS teachers will help students learn age-appropriate skills behaviors and subject matter in a Christian environment that will impact their development into responsible courteous, mature Christians. WMS teachers must be certified. Teacher's Aides are also welcome to apply.

Essential Duties

- Manage classroom activities, including lessons, play time and meals
- Help children reach developmental milestones based upon age
- Encourage children to interact with other children to develop social skills
- Use various teaching methods and techniques such as storytelling, music, games, and art to teach students social skills and learning concepts
- Provide a safe and caring environment for every child entrusted to WMS's care
- Instill Christian values in students as they are being taught how to follow daily routines and how get along with others.
- Teach basic skills such as colors, shapes, numbers, letter recognition, personal hygiene, and social skills
- Observe and evaluate each child's performance, development, behavior and physical health
- Confer with WMS Executive Director and other teachers to resolve child's behavioral and/or academic challenges

- Maintain cleanliness of classroom
- Communicate clearly and regularly with parents on student's progress
- Follow rules and regulation set forth by the Maryland State Department of Education and Maryland Department of Health.

Qualifications, Knowledge and Skills

- Meet regulations of the MSDE / OCC:
- Minimum high school diploma, 90 Hours Certification, one year relevant experience
- Must be at least 19 years old, 9 hours of "Communicating with Staff, Parents and the Public"
- Three hours ADA compliance course
- Able to lift up to 40lbs
- Maintain continuing education of 12 clock hours per year, and can pass a background check and medical clearance.
- A committed and growing follower of Jesus Christ, able to serve alongside others with spiritual maturity, honesty, integrity, and wisdom
- Affirmation of and alignment with LWICC's values, beliefs, vision and purpose
- Able to maintain strict confidentiality
- Spirit of excellence with keen attention to detail
- Willing to learn and serve, responding to requests in a courteous, timely, and helpful manner
- Ability to work independently as well as in a team environment

Requirements: Applicants must submit a cover letter and resume. **MUST email WMS@lwicc.org**

***Sign on Bonus:** Sign on bonus available, based upon experience, \$500-\$1,000. One half provided upon hire, remaining half provided at six-month mark. If employment ends before one year, voluntarily or involuntarily bonus must be returned via payroll deduction.

NOTE: *This vacancy announcement conveys the scope, qualifications, and duties of this role; however, it is not an exhaustive list of the responsibilities or working conditions.*