



Job Vacancy Announcement

Position: Worship Pastor

Job Type/Classification: Full-time, salaried, non-exempt

Benefits

- Medical and Dental insurance
- Life Insurance
- 403(b) with match after 1st year of employment
- Paid Vacation Leave
- Paid Sick Leave
- Currently Hybrid/Remote

ABOUT LIVING WORD INTERNATIONAL CHRISTIAN CHURCH

Living Word International Christian Church (LWICC) is a multicultural, intergenerational church located in Silver Spring, Maryland. LWICC is a mission minded, Spirit-filled community that is Jesus believing, Bible teaching, people equipping and evangelizing. We are a church focused on fulfilling its mission of being the Apostolic Center in our region and to other parts of the world.

Job Description

Position Summary

The Worship Pastor, in collaboration with the Lead Pastor and production team, will oversee the process of planning, organizing, and leading the worship experiences at LWICC. The Worship Pastor will engage our culturally diverse in-person and online LWICC community in creative and vibrant worship that sets the atmosphere and prepares hearts for the preached word of God. The Worship Pastor must understand generational needs and have a passion to minister to others through creative arts. As the leader and direct support for all musicians, vocalists, sound and video tech support, and other production participants, the Worship Pastor will be responsible for ensuring an exciting, encouraging and engaging worship environment. The Worship Pastor will report to the Lead Pastor and must be a strong and discerning leader, one who has the experience and ability to grow the Worship Ministry beyond music/singing to incorporate other creative arts (i.e. dance, drama). Additionally, the Worship Pastor must be able to recognize talent, engage volunteers, and develop them for ministry, while retaining them with love. LWICC's Worship Pastor must have a heart for people and a passion for seeing people develop a personal relationship with Jesus.

Essential Duties

- Work with the Lead Pastor to define and develop the ongoing vision for worship at LWICC
- Plan, prepare for and lead the church's weekly worship services and special services as needed and extend the worship experience beyond Sunday mornings.
- Oversee all Worship Ministry volunteers and Worship Ministry staff.
- Lead weekly Sunday Flow Team meetings.

- Plan and coordinate all aspects of special worship events (Christmas, Easter, Church Anniversary etc.).
- Must be a gifted and anointed pianist/keyboard player.
- Recruit gifted and anointed vocalists, musicians, and other individuals as needed to support all worship services.
- Work with the Lead Pastor to introduce and integrate worship activities, approaches, and technologies.
- Lead weekly rehearsals of the worship team and band .
- Develop, coordinate, and provide oversight for children-led music (ie, Amplified Worship, programs from Children's Ministry, etc)
- Mentor and advise the worship Leaders across all LWICC worship ministries, including Youth, Young Adult, etc.
- Coordinate work with video and audio team members to ensure proper planning of worship flow.
- Manage Planning Center for the input and updating of service planning.
- Be responsible for the setup of equipment and instruments needed for all worship services, including any needed audio/video projections.
- Attend weekly staff meetings and other meetings as directed by the Lead Pastor
- Attend all staff meetings to maintain a program that is in keeping with the overall mission and vision of the church.
- Provide vocal training to worship team members.
- Provide a safe environment for one-on-one coaching and mentoring.
- Coordinate with the Church Administrator the purchase and maintenance of musical instruments, media equipment, and supplies for worship.
- Manage the worship ministry budget, demonstrating good stewardship of resources.
- Formulate policies and procedures to assist with the efficient operation of the Worship Ministry
- Adhere to LWICC's biblical doctrine and standard policies and procedures.
- Must be or become a member of LWICC within three months of hire.

Qualifications, Knowledge and Skills

- A committed and growing follower of Jesus Christ, able to lead people with spiritual maturity and wisdom.
- Outstanding technical expertise.
- Ministerial license is preferred. Selected individual must be able to complete LWICC's Ministerial Development Program (MDP) within first year of hire.
- Collaborative team leader
- At least one-year supervisory experience and at least 2-3 years in worship leadership.
- Self-starter and strategic thinker and capable of casting and imparting vision for ministry, possessing relational skills with volunteers and staff.
- Experience using Planning Center (preferred)

Requirements: Applicants must submit a cover letter, resume and if licensed/ordained, documentation of credentials. Email documents to jobs@lwicc.org.

NOTE: This vacancy announcement conveys the scope, qualifications, and duties of this role; however, it is not an exhaustive list of the responsibilities or working conditions.